



**INDEPENDENT ELECTRICAL
CONTRACTORS**

Advocacy Update

IECRM ANNUAL POLICY FORUM – NOVEMBER 17, 2021

Advocacy Update

- ▶ 117th Congress
 - ▶ United States House of Representatives
 - ▶ 221 – 213
 - ▶ United States Senate
 - ▶ 50 – 50
 - ▶ Democratic-control w/Vice President tie breaker
- ▶ National Labor Relations Board
 - ▶ 3-2 Democrat majority
 - ▶ Reverse Trump decisions (Ex. Joint employer)



Advocacy Update

- ▶ Department of Labor
 - ▶ Marty Walsh, Secretary
 - ▶ First union member to serve in over 40 years
- ▶ Advisory Committee on Apprenticeship
 - ▶ IEC Member: Tim Oberg, IEC Indy A&T Director (2 yr. appointment)
 - ▶ Membership: 1/3 labor, 1/3 public, 1/3 employer
 - ▶ Subcommittees:
 - ▶ Pre-Apprenticeship, Youth Apprenticeship, Degree Apprenticeships
 - ▶ Industry Engagement in New & Emergency Sectors
 - ▶ Increasing Diversity, Equity, Inclusion and Accessibility
 - ▶ Apprenticeship Modernization



Advocacy Update

- ▶ White House Task Force on Worker Organizing and Empowerment
 - ▶ Vice President & Sec. of Labor
 - ▶ “Dedicated to mobilizing the federal government’s policies, programs, and practices to empower workers to organize and successfully bargain with their employers”
 - ▶ Guidelines to increase unions in the federal workforce released



Advocacy Update

- ▶ National Apprenticeship Act
 - ▶ House-passed, Pending in Senate
 - ▶ IEC-opposed
 - ▶ Union-only grant funding
 - ▶ Codifies the union ratio carve out
- ▶ Protecting the Right to Organize (PRO) Act
 - ▶ House passed, Pending in Senate
 - ▶ Schumer 50 Cosponsor threshold
 - ▶ Sens. Sinema, Kelly, Warner
 - ▶ Public Relations Effort



Advocacy Update

- ▶ “Back Door” Project Labor Agreements (PLAs)
 - ▶ Pay Davis-Bacon wages & Registered Apprenticeship Requirements
 - ▶ 15% of Laborer Hours
 - ▶ 4 Laborers - 1 Must be a Registered Apprentice
 - ▶ Private sector business deals/tax incentives (“bonus” tax incentive)
 - ▶ Senate Clean Energy Bill
 - ▶ Reconciliation
 - ▶ Federal grant funding
 - ▶ INVEST Act
 - ▶ House NDAA
- ▶ “Electric Vehicle Infrastructure Training Program”
 - ▶ Rep. Donald Norcross (D-NJ)
 - ▶ Federal Electric Vehicle Supply Equipment installation



Advocacy Update

- ▶ Infrastructure Bill
 - ▶ \$110 billion for roads, bridges, and highways.
 - ▶ \$66 billion for rail infrastructure
 - ▶ \$65 billion for the electrical grid
 - ▶ \$65 billion for broadband internet
 - ▶ \$55 billion for drinking water infrastructure
 - ▶ \$50 billion for environmental resiliency and western water infrastructure
 - ▶ \$39.9 billion for public transit



Advocacy Update

- ▶ Infrastructure Bill (cont'd)
 - ▶ \$21 billion in environmental remediation
 - ▶ \$17 billion for ports
 - ▶ \$11 billion for transportation safety
 - ▶ \$7.5 billion for electric vehicle charging stations
 - ▶ \$7.5 billion for electric ferries and buses
 - ▶ \$5 billion for electric school buses
 - ▶ \$1 billion to reconnect communities divided by transportation infrastructure, including design, demolition, and reconstruction of street grids, parks, and other infrastructure



Advocacy Update

- ▶ Reconciliation Bill

- ▶ Taxes

- ▶ Avg. top tax rate on personal income would reach 57.4 percent
 - ▶ Highest rate in the Organization for Economic Co-operation and Development (OECD)
 - ▶ All 50 states would have top tax rates on personal income exceeding 50 percent
 - ▶ [Top-personal-income-tax-rates-by-state-under-Build-Back-Better-framework.png \(1355×1167\) \(taxfoundation.org\)](#)
 - ▶ Negates the 199A deduction



Advocacy Update

► Reconciliation Bill (cont'd)

► Labor Provisions – Clean Energy/Energy Efficiency Projects

► Davis-Bacon/Prevailing Wage Requirements

► Registered Apprenticeship Requirements

► Percentage of total labor hours

► 5% in 2022

► 10% in 2023

► 15% 2024

► If 4 laborers, 1 must be a registered apprentice

► OSHA Penalties

► Willful and repeated violations – not less than \$5,000 per violation but not more than \$70,000 per violations; and

► Serious and non-serious violations – not more than \$7,000 per violation.



Advocacy Update

- ▶ House vote this week?
 - ▶ OMB Score
- ▶ Senate uncertainty – Manchin, Sinema
- ▶ Byrd Rule
 - ▶ Senate parliamentarian
 - ▶ Prohibits provisions that are viewed as “extraneous” to the budget.
 - ▶ Prevents a reconciliation bill from containing non-budgetary provisions



Advocacy Update

- ▶ COVID-19 Emergency Temporary Standard (ETS)
 - ▶ 100 or more employees
 - ▶ Employees to be fully vaccinated or be regularly tested starting Jan. 4
 - ▶ 5th Circuit Court Continues Stay
 - ▶ Orders OSHA to "take no steps to implement or enforce the Mandate until further court order."
 - ▶ Employers now have no obligations under the ETS and are not likely to have any for at least the next two weeks
 - ▶ 6th Circuit won "Lottery" where all petitions will be consolidated
 - ▶ IEC requests to join ABC petition in 11th Circuit
- ▶ Federal Contractor COVID-19 E.O.



Advocacy Fundraising

- ▶ IEC PRIDE PAC
 - ▶ IEC's Political Action Committee
 - ▶ Supports candidates for congressional office
 - ▶ Personal contributions
 - ▶ PAC authorized
- ▶ Political Education Fund
 - ▶ Coalitions
 - ▶ PR Campaigns
 - ▶ Lawsuits
 - ▶ PAC events
 - ▶ Corporate contributions



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